



Referral Scheme – Terms & Conditions

The Parties to this Agreement are:

- 1. *Brite Recruitment Ltd, registered 10/11 Montpellier Arcade, Cheltenham, Gloucestershire, GL50 1SU***
 - 2. *Any person, association or corporate body referring a Candidate to Brite Recruitment***
- Candidates who are referred must not currently be registered, known by or in contact with Brite Recruitment
 - Referrals must be made to Brite Recruitment via our online form before registration of the referred candidate. Any referrals made at a later stage shall not be valid
 - Referrals must be a personal contact of yours who has agreed to your recommendation and the sharing of their personal/contact details
 - Candidates must be successfully placed in a role and have worked the rebate period before a voucher is paid out
 - Upon immediate placement, you will be advised that the person has been placed in a role as a result of your referral and informed of the rebate period at this time via the contact details provided on your original form. Once the rebate period has passed, your voucher will be sent via post to the address stated on your original form
 - For temporary or contract roles, candidates must work a minimum of 4 weeks to qualify for a voucher
 - To qualify for a reward, your referred candidate must be placed within 12 months of referral
 - There is no limit to the amount of people you refer – keep referring to keep earning rewards!
 - All payments are made in vouchers for a retail outlet of your choice
 - No monetary alternative is available
 - Brite Recruitment reserves the right to offer an alternative reward of the same value at any time
 - Payments are only due on initial placement – any further placements with the candidate are excluded
 - The value of any Referral Fee will be based on the salary/fees guaranteed and excludes any benefits and/or commission offered on behalf of a client
 - The value of any Referral Fee will be determined by Brite Recruitment. Any changes or increases to the value will otherwise be agreed in writing between you and Brite Recruitment
 - Brite Recruitment shall not be responsible for the payment of tax, VAT or any other statutory deductions in relation to any Referral Fee payable to you
 - Brite Recruitment reserves the right to alter the Terms & Conditions at any point or terminate the Referral Scheme
 - In the event of any dispute arising between You and Brite Recruitment, Brite Recruitment's decision shall be final